

The Barney School of Business at the University of Hartford offers an undergraduate major and minor in Insurance/Finance and an Insurance concentration within the MBA.

The R. C. Knox Center for Insurance and Risk Management Studies is part of the Barney School of Business. It sponsors periodic symposia, seminars, and lectures on various insurance-related topics. For more information about the R. C. Knox Center for Insurance and Risk Management or the insurance program at the University of Hartford, please contact

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BARNEY SCHOOL OF BUSINESS

Total Compensation

HEALTH, RETIREMENT, OR FOOD?

The 2007 R. C. Knox Center for Insurance and
Risk Management Studies Symposium

WEDNESDAY, MARCH 21, 2007

Wilde Auditorium
University of Hartford



UNIVERSITY OF HARTFORD

R. C. KNOX SYMPOSIUM PROGRAM OVERVIEW

Medium- and large-sized American firms have traditionally provided their employees with a compensation package that included direct wages and employee benefits. These total compensation packages are presently undergoing drastic changes. Many employers are shifting part or all of the responsibility for the major risks of health and retirement onto their employees. Data will be presented that demonstrate the trend and the implications of it. If individuals are responsible, how much should they save and how much are they saving?
What are the motivations for the shift?

The total compensation concept, for now and in the future, will also be presented from the varying perspectives of corporate, public sector and labor. Questions will be addressed to the speakers in the last section of the symposium.

For a more expansive description of the symposium and bios, please go to www.hartford.edu/Barney, click on Community Relationships, then R. C. Knox Center for Insurance Studies.

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TOTAL COMPENSATION

HEALTH, RETIREMENT, OR FOOD?

12:45 p.m. Registration

1:30 Welcome

Moderator:

George M. Reider Jr.

Former Commissioner of Insurance,
State of Connecticut

Former President, National Association
of Insurance Commissioners

1:40 Session 1—Overview

Jack L. VanDerhei, PhD, CEBS

Professor, Temple University
EBRI Fellow

2:55 Break

3:05 Session 2—Corporate Perspective

Howard Levine

Principal
Mercer Human Resource Consulting

3:25 Session 3—Public-Sector Perspective

Nancy S. Wyman

Comptroller
State of Connecticut

3:45 Break

3:55 Session 4—Labor Perspective

Benedict Cozzi

Business Manager and President,
International Union of Operating
Engineers, Local 478; President, Building
and Construction Trades Council

4:15 Audience questions

4:35 Reception

Please respond promptly.
Confirmation will be sent.

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For a full refund, cancellations must be made by
Friday, March 16, 2007.